

# MICHIGAN LEGWORK

DEPARTMENT OF LABOR & ECONOMIC GROWTH

OCTOBER 2007

## Director Cooley Shares Personal Story with U-M Alumni

*The following story was reprinted with permission from the September 2007 issue of Michigan Today.*

### ALUMNI PROFILE **Keith Cooley** BY SHERYL JAMES

Ex-gymnast, engineer, corporate exec, and former head of Focus:HOPE, this third-generation alum is a leader in the creation of a new Michigan economy.

**KEITH COOLEY IS SOMETHING OF A PHENOMENON.** He has been since his days at U-M, back in the 1960s, when he was one of very few African-Americans roaming U-M's campus. That was rare enough. But he also was a third-generation African-American student. How many such families could claim that in 1967? That was the year he earned his bachelor's degree in physics, followed in 1972 by his master's degree in nuclear engineering.

Add to that Cooley's participation on U-M's 1966 Big Ten Championship gymnastics team. Cooley competed on the trampoline, a toy of white suburbia if ever there was one. But even though he saw no other trampolinists of color at that Big Ten championship in Iowa, he "just loved to bounce," and he threw himself with passion into the sport.

With that kind of intelligence, drive, and passion, it's no surprise Cooley hurdled every challenge he faced in his career. Now 62, he's put in 25 years at General Motors, a few more at Motorola and General Electric, and has operated his own business. A man like Cooley doesn't really slow down for retirement, and he followed his corporate years by becoming COO and later CEO of Focus: HOPE, Detroit's renowned civil rights and anti-poverty organization. He was the first non-founder and the first African-American to hold the top job there. He loved the work, which put him in charge of an enormous and potent organization that, among other things, trains impoverished people for manufacturing and other jobs. He was making a difference in ordinary people's lives.

So, there he was, 60 years old, in great physical condition — he had run a half-marathon at age 55 — and happy with his life. He was just beginning to entertain visions of a post-working-life existence, spending more time with his wife, Yvonne, in their nice home in Troy. He and Yvonne have four grown children, one of whom is a U.S. Marine stationed in Japan, whom he'd like to see more. Thrilled as he was with Focus: HOPE, he expected to work there maybe another four or five years, max, before retiring with pride.

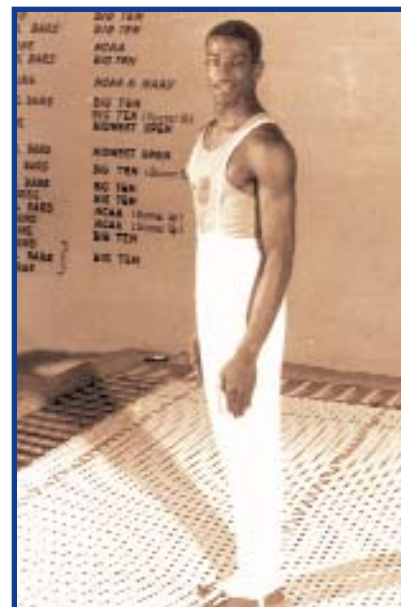
That's what Keith Cooley was thinking in January 2007. And then the governor called.

Turns out Michigan Gov. Jennifer Granholm's staff had been gathering background for months on Keith Cooley. She needed a new Director for the Department of Labor & Economic Growth (DLEG). They already had heard about what Cooley was doing at Focus: HOPE with workforce development, a key strategic area for the governor. But as her team looked further into Cooley's credentials and his past — particularly his chops in corporate management — it was, like, wow.

DLEG has the unenviable task of working on the front lines of Michigan's gut-shot economy. It clearly needs the leadership of someone who understands business, and who, like Cooley, can also marshal nonprofit resources to help struggling workers help themselves.

The department, Cooley says, has more than 4,000 employees and a \$1 billion-plus budget. "It's staggering, it's awesome. But I also know you can handle anything if you get a good team around you, you're willing to listen and learn; you can't have all the answers.

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In 1966, Director Cooley was the first African-American ever to compete on the varsity level for U of M gymnastics. He was a trampolinist on the Big 10 Championship team.

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# Living in Interesting Times

We've all heard the proverb "May you live in interesting times." While it seems to be a blessing, it is actually considered by many to be a curse — wishing upon someone a life of upheaval and instability.

Well, the fact is, we do live in interesting times. This month has been especially interesting, starting with the uncertainty of whether we would be reporting for work on October 1. Despite the anxiety the shutdown situation caused, DLEG staff demonstrated unwavering professionalism and determination, performing job duties with the same level of dedication you have shown throughout my tenure here. As I stated in an earlier e-mail, your support and positive attitude helped make a chaotic time much more bearable.

Throughout this very interesting month, I've had the opportunity to witness the great work you're all doing, going the extra mile and dealing with challenges in creative, positive ways.

Right in the midst of the shutdown threat, I happened to be in the Upper Peninsula to participate in the 2007 Upper Great Lakes Economic and Workforce Summit, and had the opportunity to do a "meet and greet" with DLEG employees at the Marquette offices. Even with a potential shutdown looming, the atmosphere was upbeat, and I received a warm, friendly reception by these hardworking folks. I was greatly impressed by the wide scope of responsibilities these individuals have — they cover a huge geographical area, yet they remain upbeat and don't let the enormity of their jobs overwhelm them.

At my meet and greet at the Unemployment Insurance Agency's Grand Rapids Remote Initial Claims Center, I had the pleasure of presenting outstanding public service awards to several staff members. These employees received special recognition because of positive feedback that came from constituents they served. But in fact, everyone there impressed me with their friendliness, high level of expertise, and commitment to doing their very best for the people of Michigan.

There are many more examples of great work and accomplishments on the pages of this newsletter, but I want to draw special attention to the stories about the State Employees Charitable Campaign activities, the Harvest Gathering, and the recent blood drives. Wow — you are a generous bunch! It's incredibly moving to realize that even during such uncertain times, your generosity and selflessness never faltered.

Governor Granholm and the legislature are still hashing out budget details. The agreement reached on October 1 puts us on solid financial footing and allows Governor Granholm to move forward with plans to diversify and grow Michigan's economy, but more work needs to be done. As we near finalization of the FY2008 budget, I will continue to communicate honestly and openly with you about the details.

These are indeed interesting times — but as you've demonstrated, uncertainty and change don't have to be a curse. Through hard work, dedication, and a positive attitude, you have proven that interesting times can be a blessing.

And for that, I thank you from the bottom of my heart.

Sincerely,

*Keith W. Cooley*  
Keith W. Cooley



Director Cooley recognizes Unemployment Insurance Examiners Letha Robinson and Becki Brooks who received outstanding public service awards.



Flying through the air with the greatest of ease... During a recent visit to the Upper Peninsula, Director Keith Cooley had the chance to try out equipment used at the Lake Superior Community Partnership Foundation training center. The center offers an Electrical Line Technician Program, preparing students to install, maintain and operate electrical systems.

## MICHIGAN LEGWORK

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(517) 241-1580.



# DLEG Employees Are a Generous Bunch

Despite the budget crunch and uncertainty of a state shutdown, DLEG employees have stepped up to the plate recently to offer help to the less fortunate. Fifty DLEG volunteers assisted with the collection of SECC funds from their colleagues. Approximately 40 DLEG volunteers assisted with the collection of canned goods from their colleagues and with their respective bureau/agency Competitive Can Sculpture.

Employees of the Office of Organizational Development, Nicole Sunstrum and Mary Miller, jointly chaired the 2007 SECC Campaign in the medical absence of last year's Coordinator, Terry Fobbs. Additionally, Nicole and Mary were asked by DLEG Chief of Staff Susan Corbin to coordinate the 2007 Harvest Food Gathering Project in concert with DLEG's partner, the Department of Agriculture.

Here's a look at some of the charitable activities that have taken place recently.

## State Employees Charitable Campaign 2007 "You Can Make a Difference"

The State Employees Charitable Campaign (SECC) 2007, held September 17–October 19, is an annual giving opportunity for state employees to contribute money for a variety of causes which support the communities in which they live, work, volunteer, and raise their families. For five weeks, employees in the State of Michigan workplace were asked to pledge to a charity/charities of their choice to help meet community needs related to arts, culture, children, disabled, education, environment, families, health care, homelessness, hunger, and seniors.

The theme of this year's campaign, "You Can Make a Difference," was intended to remind employees that by contributing to the campaign charities, they are making a difference in the lives of their friends and neighbors. The SECC has been held since 1987, raising more than \$37 million for Michigan charities.

As of October 22, 2007, SECC figures show that DLEG raised 78% of its goal which was targeted at a 20% increase over the 2006 Campaign. In 2006, DLEG raised \$149, 638. The goal for the 2007 Campaign was \$152,731. The final contributions will not be calculated for several weeks, but once again, DLEG employees demonstrated their willingness to give. Here's a look at some of those activities:

- ❖ The Office of Audit & Financial Compliance and the Office of Organizational Development spearheaded a luncheon, raising \$161 for the SECC. About 40 DLEG employees enjoyed homemade soups and salads prepared by members of the Land Bank Fast Track Authority Team, the Organizational Development Office, and the Office of Audit & Financial Compliance.
- ❖ The following divisions participated in "Dress-Down Week" October 15–19, raising a total of \$1,688.41 for the SECC charity of their choice:

Liquor Control: \$140.00  
MRS (South Oakland): \$60.00  
Wage & Hour: \$22.00  
Construction Codes: \$226.00  
OPLA: \$65.00  
PSC: \$144.00  
MESBOR: \$81.00  
Career Education: \$21.41  
Media & Public Relations: \$74.00  
(this included \$12 from individuals from other areas)  
UIA: \$632.00  
Commercial Services: \$120.00  
Workers Compensation Appellate  
Commission: \$40.00  
Bureau of Employee Relations: \$63.00

- ❖ The Bureau of Fire Services staff held a bake sale/garage sale for Harvest Gathering and SECC. They collected \$187.30, which they requested go to the Children's Burn Camp. They will add another \$12.70 to make their total donation of \$200.00. They also held a jeans/can week, collecting \$40.00 for the Harvest Gathering.



Prepping the lunch, from left to right, are: Terry Fobbs (Organizational Development), Aaron Bemister (Fire Services), Mike Greis (Fire Services), Mary F. Miller (Organizational Development), and Mary Ryan (MEDC).



# DLEG State Employees Give Generously During 2007 Michigan Harvest Gathering



Members of the Employee Growth and Development Team assisted bureaus/agencies in their efforts to raise funds. From left to right: Bob Robertson, Amy Shell, Mary F. Miller, Nicole Sunstrum, Lou Adams, Terry Fobbs, Susan Corbin, Pat Hudson, Norene Lind, Dan Dykstra.

Thanks to the generosity of state employees, fewer Michigan families will go hungry this winter. According to the Red Cross Regional Food Distribution Center, the total pounds of food donated from the Michigan Harvest Gathering State Employee Campaign was 18,890 (up from 16,231 in 2006). This total reflects the seven-region area for the Lansing Food Bank including Clinton, Eaton, Gratiot, Ingham, Isabella, and Shiawassee counties, and the city of Lansing.

annual fall food event to help the less fortunate residents of our state.

This year, the DLEG leadership team sponsored a competition among its 35 bureaus/agencies. The competition encouraged employees to be creative and incorporate the DLEG values of integrity, excellence, teamwork, and inclusion into the sculpture projects.

Two winners were selected: **The Liquor Control Commission** for the most creative sculpture, and the **Michigan Public Service Commission (MPSC)** for the greatest number of pounds of food donated (calculated by the number of per-capita employees in each bureau /agency). MPSC collected a whopping 1,989 pounds of food, or an average of 11.63 pounds per employee.

Director Cooley will visit the winning bureaus in November to thank them for the efforts.



The Liquor Control Commission submitted the winning can sculpture, with this impressive rendition of the State of Michigan.

The Harvest Gathering campaign, held this year September 13–27, raises food and funds to support the state's nine regional food banks. Food and funds collected during the campaign are used to support the work of the food banks—to keep their shelves stocked and to assist in the high transportation costs incurred in moving food around the state. Since 1991, the Food Bank Council of Michigan has held this

## Did You Know...

Each year, one in 10 people in Michigan rely on the food bank network for emergency food assistance. 38 percent are children and 14 percent are senior citizens... both of which are the most vulnerable groups in our state. For every dollar contributed to Harvest Gathering, \$14 worth of food can be purchased by regional food banks.

the food banks throughout our state are in need of donations all year long. The upcoming holiday season is especially demanding, so please consider making additional contributions or offering volunteer services.

Though the Harvest Gathering State Employee Campaign has officially ended,

For more information on the Food Bank Council, please visit their website: <http://www.fbemich.org/>



## Steve Geskey Gets SECC Award

Steve Geskey (right), Chairman of the Michigan Employment Security Board of Review, accepts a certificate of appreciation from Director Keith Cooley for the 2006 State Employees Combined Campaign. The certificate was given as recognition of the MES Board of Review's staff for achieving 115% of their SECC Contributions goal.

# Governor Makes DLEG Appointments

## Patricia L. Halm

Governor Jennifer M. Granholm has announced the appointment of Patricia L. Halm to the chair position of the Michigan Tax Tribunal for a term expiring at the pleasure of the governor. She succeeds Jack Van Coevering, whose appointment expired in June 2007.

Halm, of Lansing, most recently served as an attorney member of the Tax Tribunal. Previously, she served as an economist at the U.S. Department of Labor, Bureau of Labor Statistics; as a policy advisor and assistant legal counsel for the Michigan Senate; as an assistant city attorney and as the city attorney for the City of Midland; and as a tax counsel for the Michigan Department of Treasury, Bureau of Tax Policy.

Halm received her bachelor's degree from Michigan State University and her law degree from Thomas M. Cooley Law School.

## Orjiakor N. Isiogu

In August, Governor Jennifer M. Granholm announced the appointment of Orjiakor N. Isiogu to the Michigan Public Service Commission to represent Democrats for a term expiring July 2, 2013. Isiogu is designated chairperson of the commission. He succeeds Laura Chappelle, who has resigned. His appointment was effective September 9.

Isiogu, of Okemos, most recently served as director of telecommunications for the Michigan Public Service Commission. He previously served as an assistant attorney general in the special litigation division, representing the state, its agencies as well as consumer interests in state and federal proceedings involving utilities such as natural gas, electric, and telecommunications.

Isiogu earned his juris doctor degree from Wayne State University Law School and his bachelor of arts degree in political science from Wayne State University.



Patricia Halm



Orjiakor N. Isiogu

## Michigan Works! Announces Appointment of New Chief Executive Officer

Michigan Works! Association has announced the recent appointment of Luann Dunsford as chief executive officer. Dunsford replaces Linda Kinney Merrill, who retired from the Association in early October.

"We are excited to have Luann's talent and expertise as a leader, and dedication to the Association. She has been with us for many years and we look forward to her continued contributions," said Douglas Stites, chief executive officer of Capital Area Michigan Works!

In her new position, Dunsford is responsible for overall policy, fiscal, personnel and programmatic management of the Association, and in conjunction with the Board, will develop and manage the implementation of public policy agenda and the Association's funding strategy. She will also serve as liaison between Association membership and state and local government.

With more than 20 years of experience, Dunsford accepted the position as chief executive officer from her previous position as chief operating officer for Michigan Works! Association. With an extensive background in administration, public accounting and finance, Dunsford holds a bachelor of arts degree in accounting from Michigan State University.

Dunsford is an active volunteer in her local community and a member of various professional

organizations, including the Michigan Society of Association Executives, IRS Small Business Industry Liaison Council and the Michigan Shared Youth Vision Partnership.

"I look forward to this expanded leadership role and to moving forward in this position," said Dunsford. "The Association has a long history of promoting quality within Michigan's workforce development system, and I feel privileged to continue this important mission."

Michigan Works! Association is recognized nationally as the largest and most progressive workforce development association in the country. The Association's members are the Workforce Development Boards, local elected officials, and Michigan Works! Agency directors from all of Michigan's 25 workforce areas.

The Michigan Works! Association was established in 1987 to foster high-quality employment and training programs serving employers and workers by providing support activities and a forum for information exchange for Michigan's workforce development system. That system has been recognized by the National Alliance of Business as the most innovative in the country. For information visit: <http://www.michiganworks.org> or call 517-371-1100.



Luann Dunsford, newly appointed CEO of Michigan Works! Association





## “1 Great” Process Redesign Idea

### OMT Will Work to Bring Video to DLEG Websites

DLEG has chosen a proposal submitted by the Office of Media Technology (OMT) to represent the department as its “1 Great” process redesign idea. Last month, Governor Granholm introduced the “1 Great and the Super 8 program.” The goal of the new program is to transform state government through efficiencies and innovations. All departments were charged with conducting **one** new process redesign in 2008 and identifying **eight** innovations or changes to how business is done.

In July, DLEG collected suggestions from each bureau and agency on what that “1 Great” process redesign should be, ultimately choosing to submit a project suggested by the Office of Media Technology — bringing video on demand (VOD) to DLEG’s Internet and Intranet sites.

With videos on the Internet, DLEG agencies will be able to spread their message to their customers in a more convenient, cost-effective and current way. OMT will work with the Department of Information Technology, which has already begun the process of bringing videos to the State

of Michigan website. The project will also involve several other state departments and provide opportunities for all to have their messages made available to a wider customer base through the Internet. OMT will work to develop a specific home page to access State of Michigan videos.

VOD systems allow users to either “stream” content, which is a one-way video or audio broadcast over the network, or “download” it, in which the program is brought in its entirety to a PC before viewing starts. The system also accommodates stored content for later on-demand access.

Some of the videos that could be placed on the Internet would include key customer information, tutorials, informational or training videos and DLEG’s television programs, The Job Show, Consumers Corner and Job Show for Teens, which are currently shown on the cable television system. It would also be used internally for “A Minute with the Director” messages and other information of interest to employees. OMT will conduct an outreach effort, including surveying DLEG agencies and bureaus to find out how they can make the best use of the VOD system.

## OFIS Investigator Receives Citation for Work on Investment Fraud Case

Jason Juretech, senior securities investigator in the Securities Section of the Office of Financial and Insurance Services (OFIS), has received a Professional Excellence Award from the Michigan State Police (MSP). The award recognized Jason for his contributions to an investigation that led to the conviction of a Hubbard Lake man for wire fraud.

Todd Halseth was found guilty of defrauding 17 individuals by telling them he would invest their money in a merger that didn’t exist. He was sentenced to 97 months in federal prison and ordered to pay \$1,255,524 in restitution.

Jason participated in the multi-jurisdictional investigation that included

the State Police, the United States Secret Service, and the Tennessee Bureau of Investigation. According to the citation, Jason was honored “for services provided to this department characterized by outstanding performance of duty and a personal commitment to excellence.”

“I’m very proud to have such a dedicated, hardworking investigator on our staff,” OFIS Commissioner Linda Watters said. “Thanks to the efforts of Jason and the agencies that conducted this collaborative investigation, there’s one less bad actor out there bilking investors out of their hard-earned dollars.”

Jason has worked for OFIS for five years. He has a degree from the University of Michigan — Flint in economics.



OFIS Senior Securities Investigator Jason Juretech and Commissioner Linda Watters display Jason’s MSP Professional Excellence award.

# Detroit Edison and MIOSHA Sign Partnership to Protect Workers at Monroe Power Plant Construction Project

By Judith Shane, Communications Director, MIOSHA

On September 18th, Detroit Edison, Washington Group Midwest LLC, The Babcock & Wilcox Company, Hamon Custodis, Ideal Contracting, the Michigan Building and Construction Trades Council, the Michigan Department of Labor & Economic Growth (DLEG), and the Michigan Occupational Safety and Health Administration (MIOSHA), signed a partnership to protect construction workers at the Monroe Power Plant. The partnership goal is enhanced safety and health protection and zero injuries for workers on a major environmental controls project.

"DTE Energy and Detroit Edison have committed nearly \$850 million to upgrade their facilities to provide environmentally friendly energy-an investment that can help secure Michigan's economic future," said DLEG Director Keith W. Cooley. "We applaud their commitment to send every worker home healthy and whole while providing clean air solutions to our great state."

In 2005, Detroit Edison launched the largest and most costly emissions-control construction project in the company's history. Detroit Edison

projects it will spend almost \$850 million by 2010 on equipment to reduce sulfur dioxide (SO<sub>2</sub>), nitrogen oxides (NO<sub>x</sub>), mercury and particulate emissions from their coal-fired power plants.

The bulk of this work is being done at the Monroe Power Plant. Long term, Detroit Edison estimates their investment in emission control systems to total \$2.4 billion through 2018.

"At DTE Energy, we promote safety as a core value to others on and off the job," said Ron May, DTE Energy senior vice president. "We're committed to performing our jobs in the safest manner possible and we work together to continuously improve safety processes. It's gratifying to know that our partners in this project take safety as seriously as we do."



DLEG Director Keith Cooley and DTE Energy CEO Anthony Earley were the first two partners to sign the Monroe Power Plant Partnership Agreement.



(From Left) DTE Energy Senior Vice President Ron May, DLEG Director Keith Cooley, Construction Senior Safety Officer Baldemaar Reyes, and MIOSHA Director Doug Kalinowski.

## Bureau of Fire Services Holds Fundraiser



Mike Greis (right) from the Bureau of Fire Services, presents a \$200 check to Lt. James Williams (left) of the Texas Township Fire Department during the Fire Prevention Week Open House held at the Texas Twp. Fire Department. Lt. Williams is the coordinator for the Great Lakes Children's Burn Camp of Michigan. The check came from money raised during BFS' bake sale/garage sale Burn Camp fundraiser held on September 25.



# MRS: A Key Partner in Michigan AgrAbility Project

By Susan Carow, Counselor, MRS

Michigan Rehabilitation Services (MRS) is a key partner in the Michigan AgrAbility Project which links MRS with Michigan State University Extension services, Easter Seals-Michigan, and the Michigan Farm Bureau to help people with disabilities employed in production agriculture continue to farm and live independently.

Michigan AgrAbility staff helps individuals and farm family members find ways to manage with disabling conditions, such as, arthritis, chronic back pain, motion loss, hearing loss and any other conditions that limit their ability to work on the farm. Practical education, assistance, and services are provided through confidential consultations and/or home or farm on-site visits.

Farming is one of the most dangerous professions in Michigan. According to the U.S. Safety Council, nearly 55 of every 1,000 farm workers will suffer from a work-related injury. The National Agriculture Statistic Service's most current single-year data for Michigan reports that 503 farm workers suffered a farm-related injury. While many producers recover completely from these injuries, a sizeable number are left with permanent disabilities. The National Safety Council estimates that as many as 4.5 percent of all farm workers experience permanently disabling injuries while working in production agriculture. Unfortunately, those physical limitations can lead to work and financial limitations as well. That's where MRS and Michigan AgrAbility can lend a helping hand.

## Accountant by Day, Editor by Night

DLEG's Malhotra Helps Son With His First Book

During the days she would check the books for the Unemployment Insurance Agency and at night she would check the book her son was writing.

Sudesh Malhotra, is DLEG's budget coordinator for UIA and works for the Budget Division within the department's Financial & Administrative Services Team. Her son, Deepak Malhotra, is an associate professor at Harvard University's Business School and the co-author of a newly released book on the art and science of negotiation entitled Negotiation Genius.

Deepak teaches negotiation in the school's MBA program and in a variety of executive programs. He holds a doctorate from the Kellogg School of Management at Northwestern University and co-authored the book with fellow Harvard Business School professor Max H. Bazerman.

They also received some help from Sudesh, who put her master's degree in English Literature to work in helping to edit the book as it was being written.

"I gave him my two cents worth," Sudesh said. "He would send us chapters as he completed them. Then my husband and I would read them and write our com-

ments in the margins. I was looking to ensure a logical flow of ideas."

Deepak said the book has appeal not only to those in the business world but also to everyday consumers. "Negotiation is something that occurs in human interactions of all kinds," he said. The book is intended to improve the reader's negotiating skills and confidence by taking the mystery out of preparing for and executing negotiations.

Since its release in late September, book sales have been doing well. In fact, it is already being used in classes at Harvard and with the school's programs for business executives. But Deepak said the December-January period will provide the first real signal of how successful the book sales will be as it is the traditional holiday book buying period and the time when book sales start for the winter semester at colleges and universities across the country.

Sudesh has been in state government for nearly 20 years, starting out in the former Michigan Employment Security Commission. She then spent a brief three-year stint with the Family Independence Agency in Oakland County as an accounting manager before returning to the unemployment insurance program. She now monitors UIA's federal administrative funding and its state appropriations.

"We have always encouraged our sons as they were growing up. Our other son is a doctor of emergency medicine at Henry Ford Hospital in Detroit," Sudesh pointed out. "We are proud of them, and they both love what they're doing."



Sudesh Malhotra has reason to be proud as she holds her first grandchild and stands before a bookstore display of her son Deepak's new book.



# MIOsha Signs Formal Partnership with Barton Malow/Skanska to Protect Construction Workers at Beaumont Hospital's Troy Expansion Project

By Judith Shane, Communications Director, MIOsha

Barton Malow/Skanska, the Greater Detroit Building and Construction Trades Council, DLEG, and MIOsha signed a partnership on September 5th, to protect construction workers at Beaumont Hospital in Troy. The partnership goal is enhanced safety and health protection and zero injuries for workers on a major expansion project at the hospital.

The joint venture team of Barton Malow Company and Skanska USA Building Inc. are serving as the design/builder for the first phase of a three-phase expansion project for Beaumont, Troy. The expansion project includes an emergency center addition, a critical care tower, and a comprehensive outpatient services center. All construction is expected to be complete in 2009.

"Barton Malow and Skanska are building a cutting edge healthcare facility with the commitment to send every construction worker home healthy and whole, every day," said DLEG Director Keith W. Cooley. "We applaud these two premier companies that build world class facilities nationwide. This project is an outstanding example of the work we need to speed Michigan's economic growth."

"The partnership that we're creating today can only help to further raise awareness about construction worker safety, and that's always a welcome goal," said Patrick Devlin, CEO of the Michigan Building and Construction Trades Council. "Hopefully, in the long term, these kinds of partnerships will become the norm on jobsites across the state of Michigan."

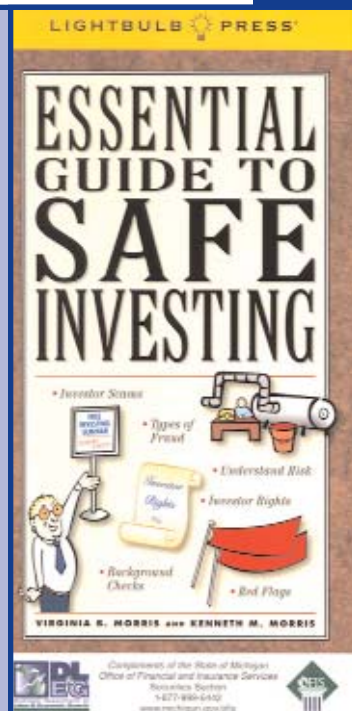
Partnerships are an important emphasis in MIOsha's Strategic Plan to improve the health and safety of workers through cooperative agreements.



Barton Malow/Skanska and the partnering trade unions and subcontractors endorse the ultimate goal of ZERO INJURIES on the Beaumont Hospital, Troy project!

## OFIS Offers Free Investing Guide

The Office of Financial and Insurance Services (OFIS) has a new free investing guide available. The "Essential Guide to Safe Investing" provides a concise and comprehensive explanation of how individual investors of all ages can protect themselves against fraud, scams, and other types of wrongdoing. It also offers an overview of how investing works, explains common kinds of investment fraud and identifies the danger signs all investors should know. The Guide includes an introduction by OFIS Commissioner Linda A. Watters. The Guide was purchased by OFIS through a grant from the Investor Protection Trust (IPT), a nonprofit organization dedicated to investor education. For a free copy of the "Essential Guide to Safe Investing," contact Peg Beckwith at (517) 241-5519 or [beckwithm2@michigan.gov](mailto:beckwithm2@michigan.gov).



# Grand Rapids RICC Holds Summertime Blood Drive

By Mary Lou Knapp, Lead Worker, Grand Rapids RICC



Jerri Teelander (left) and Mary Lou Knapp coordinated the RICC blood drive with the Mid-Michigan Community Blood Bank.

It was summertime and the give'n was easy as the Grand Rapids Remote Initial Claims Center held a successful blood drive in late July.

Blood Drive coordinators Mary Lou Knapp and Jerri Teelander, along with Mid-Michigan Community Blood Bank, hosted the drive, which drew 32 appointments and 25 pints of blood.

Three new donors donated their first-ever pints of blood during the drive. The new donors were Barbara Chulski, Morenike (Mo) Fisher-Lachguar and Dolores Nelson. All are unemployment insurance examiners (UIE). At the same time, UIE Diana Heid reached her two-gallon level. Great work Diana!

The names of drive participants were randomly drawn for prizes, and UIE Marion Seidor won two tickets to see the Grand Rapids White Caps baseball game of her choice!

Many thanks to those who donated and attempted to donate! Your caring and commitment helps save lives.

## UIA Earns Fourth Straight Platinum Award for Blood Donations

By Valorie Congdon, UI analyst, Tax Office

In August, Unemployment Insurance Agency staff at Cadillac Place received their fourth straight Platinum Award from the American Red Cross for their generous donations of blood. UIA donation coordinator Val Congdon accepted the award on behalf of the agency at a recent Sponsor Recognition Luncheon.

The Platinum Award is the highest honor offered by the Red Cross for blood donations, and this is the fourth straight year that UIA has received the award. Red Cross awards are based on a point system

that takes into account the day of the week on which the drive is held, hosting a drive during a holiday week and meeting appointment and collection goals.

"Patients depend on YOUR blood donation to help save their life," Val said. "An hour of your time means a lifetime of memories for your friends, neighbors, and loved ones in need."

Val said she has been donating blood for more than 25 years and has been healthy enough to donate well over 15 gallons.

"For those friends and co-workers who have donated along side me for the last seven years, you have my deepest gratitude, this award is for you!" Val exclaimed. "It costs nothing to donate blood, and while I may not always have money for fundraising, I always have blood for blood raising!"



Val Congdon, who coordinates UIA blood drives at Cadillac Place, displays the Platinum Award of Excellence for the agency's blood donation efforts. This is the fourth straight year UIA has received a Platinum Award from the Red Cross.

# Professional Activities

## Bureau of Commercial Services Participates in REALTORS® Convention

On September 27, Bureau of Commercial Services staff along with PSI Services, LLC (PSI), the examination vendor for a number of Commercial Services' licensing examinations, attended the Michigan Association of REALTORS® (MAR) convention and made available for the first time the picture pocket license card that also contains the licensee's signature, their employing broker information, and a bar code.

PSI worked extensively with the Bureau's Testing & Education Services Unit, and Marcy Felice, information technology liaison from the Administrative Services Division to make the issuance of the picture pocket license possible. Key staff from PSI included Brett Greenwood, Vice President of Operations; Alon Schwartz, Manager of Operations; and, Charlie Koop, Director of Information Technology. Eight examination proctors from the Gaylord, Lansing, and Southfield test centers were also in attendance to assist in making the issuance of the picture pocket licenses a success. There were 241 picture pocket license cards issued over the two-day period.

In attendance from the Testing & Education Services Unit (TES) were Tom Byrne, administrator; Peggy Waugh, departmental analyst for Real Estate Education; Foye Longworth and Paige Colley, departmental analysts and testing coordinators for the unit. Also in attendance was Ann Millben, licensing administrator, from the Licensing Division to answer questions.

The Testing & Education Services Unit (TES) oversees the activities of the examination vendor in

regard to contractual obligations, implementation of new products or services, and the development and administration of several licensing or registration examinations for the State of Michigan. The role of TES at the MAR convention was the oversight of the process to issue the very first picture pocket licenses to Michigan Real Estate professionals. The process required a coordinated effort between TES, PSI, Administrative Services, the Licensing Division, and the Executive Office of the Department of Labor & Economic Growth, as well as MAR, and the wonderful licensees. Thank you to all whose efforts made this event such a success.

Bureau Director, Andrew L. Metcalf, Jr. was instrumental in making this licensing process possible. He also attended this year's MAR convention and had this to say after his first-hand observation of the conference, "...I was very satisfied with the MAR Convention and reported its success to (DLEG Deputy Director) Rita Canady."

Foye Longworth and Peggy Waugh demonstrating the use of the hand-held scanner to be used to track attendance at continuing education programs, utilizing the bar code.



Kathleen Whitehouse has her picture taken as the first Michigan Real Estate Associate Broker to receive the new pocket license at the MAR (Michigan Association of Realtors) 2007 Annual Convention.

## MIOSHA's Nancy Lampman Receives Presidential Leadership Medal From the Lions Club

At an exclusive event on September 7th at the Amway Grand Plaza Hotel in downtown Grand Rapids, Nancy Lampman, secretary, MIOSHA Administration/Lab was awarded the Presidential Leadership Medal from the Lions Clubs International. This is the third-highest award you can receive in the organization. Nancy has been involved with the Lions for 12 years and

has held various leadership positions. The Lions are known for their work to end preventable blindness and participating in a variety of important community projects, ranging from cleaning up local parks to providing supplies to victims of natural disasters.



Nancy received the Presidential Leadership Medal from Mahendra Amarasuriya, International President from Sri Lanka, and Ed McCormick, Past International Director from the United States.



# Professional Activities

## DLEG Employees Win Awards for Public Speaking Skills



Louis Peasley, MIOSHA (left,) as Toastmasters International club president, congratulates Jennifer Fields, Wage & Hour Division, and John Peck, MIOSHA, in their showing in the Area 13 Table Topics and Humorous Speech Contests.

Two DLEG employees did very well in the Area 13 contests for Toastmasters International. Jennifer Fields, manager of the Livonia office of Wage and Hour Division, won first place in the Table Topics Contest, giving an impromptu short speech on a topic she was presented with on the spot. Her topic was "You've been doing genealogical research and learned you're a distant relative of Jesse James. What can you

tell us about him?" John Peck, Director of MIOSHA's Management and Technical Services Division, took second place in the Humorous Speech Contest, presenting a piece called "Live Until You Die," which is based upon a quote from Hemingway's "For Whom the Bell Tolls." Jennifer will next compete in the Central Division Contest against other winners from Area Clubs. Both Jennifer and John are members of the Secondary to None Club of Toastmasters International, which meets every other Tuesday noon near the Secondary Complex. Call John at (517) 322-5123 if you'd like information about the Secondary to None Club or Toastmasters International.

## Michigan Commission for the Blind Activities

### Granholm Appoints Two MCB Commissioners

Governor Jennifer M. Granholm has announced the appointments of two new MCB commissioners:

Mark A. Eagle of Lansing, candidate for the 71st District State House of Representatives, is appointed to represent blind persons for a term expiring September 30, 2010. He has served on MCB's Consumer Involvement Council, representing college students, and he was a Michigan Youth Leadership Forum student in 2002 and a delegate to the National Youth Leadership Forum in 2003 representing people with disabilities in Michigan. He is the youngest MCB commissioner ever to be appointed to the board. He succeeds Richard J. Grant, whose term has expired.

Margaret Wolfe of Ann Arbor, librarian coordinator at the Washtenaw County Library for the Blind

and Physically Disabled, is appointed to represent the general public for a term expiring September 30, 2010. She has worked with MCB on many events such as the bi-annual VISIONS technology fair, and she has received a number of awards including the 2003 New York Times Librarian Award and the 2006 Library of Michigan's State Librarians Excellence Award. She succeeds Sheila R. Ashcraft whose term has expired.

In a message to staff, MCB Director Patrick Cannon expressed his appreciation for the dedicated service of former commissioners Ashcraft and Grant, and invited staff to join him in extending congratulations to Commissioner Eagle and Commissioner Wolfe on their appointments and in welcoming them to MCB service.

### MCB Director Presents Civil Rights Training

On October 4, MCB Director Patrick Cannon provided a two-hour Windmills disability awareness training to a group of 40 Michigan Department of Civil Rights commissioners and department staff at the Capitol Commons Center in Lansing, as a part of a day-long training program on disability rights and disability awareness.

Windmills is a nationally-acclaimed, high-impact attitudinal training program developed by the California Governor's Committee for Employment of Disabled Persons. The curriculum consists of 11 sections that use participation and discovery as learning vehicles. The Windmills training modules

are interactive, informative, fun, and always effective in addressing the attitudinal barriers that can interfere with interactions with persons with disabilities and compliance with state and federal civil rights laws.

Pat Cannon is a certified Windmills trainer who has conducted hundreds of awareness training workshops for employers, service providers, businesses and other groups throughout Michigan and the nation. Windmills Training Programs can be tailored to suit the specific needs of any organization interested in more effective interactions with people with disabilities.



## On the Move

### OFIS Commissioner Stepping Down to Return to Private Sector Governor Names Ken Ross as Acting Commissioner

Linda A. Watters is stepping down as commissioner of the Office of Financial and Insurance Services (OFIS), effective the end of October.

In announcing Watters' resignation, Granholm praised her unwavering commitment to Michigan consumers and the financial and insurance institutions upon which they rely.

"Linda Watters has served our state with distinction," Granholm said. "She has been a tireless advocate for consumers while at the same time strengthening the financial services industry in Michigan. She leaves the office well-positioned to continue its work on behalf of our 10 million citizens."

Since her appointment in April 2003, Watters oversaw the successful charter of 10 new banks and worked to eliminate anti-predatory lending practices by doubling the number of mortgage lending examiners, successfully arguing for consumer protections in the payday lending law, and taking enforcement actions against a variety of "bad actors" that resulted in benefits to consumers.

Watters issued a comprehensive study examining the state of competition in the Michigan home and auto insurance marketplace, fought for the Michigan Credit Union Act, which has been recognized as one of the most progressive in the nation, and launched the "IE@yl" (Investor Education at Your

Library) program — a highly successful consumer outreach program designed to bring consumer education to communities across Michigan

"When I accepted this appointment, I made a commitment to serve as a watchdog for Michigan consumers, to make certain that they are treated with the utmost fairness by insurers and financial service providers," Watters said. "I am pleased to have honored my commitment with the help of the many outstanding OFIS employees, but the time has come for me to return to the private sector."

Watters will be joining the financial risk management practice of KPMG LLP in Chicago.

The governor has named Ken Ross acting commissioner of the agency. Ross, who grew up on the southwest side of Detroit, joined OFIS in December 2003 as chief of staff and earlier this year was named deputy commissioner for policy. He holds a bachelor's degree from the University of Michigan and earned a juris doctor degree from the Thomas M. Cooley Law School, where he graduated with honors.

Prior to joining the Granholm Administration, Ross served as vice-president for regulatory and legal affairs for the Michigan Credit Union League and served as an assistant attorney general in the tort defense division of the Michigan Attorney General's Office.



Linda A. Watters



Ken Ross

## Go East, Young Man! Jasper Rayborn Leaves UIA for Delaware

Jasper Rayborn, a manager at the Detroit Remote Initial Claims Center, left the Unemployment Insurance Agency in late August and relocated with his family to Wilmington, Delaware.

Jasper began his career in state government as a foster care worker with the Department of Human Services. He later became a children's protective services worker and family independence manager before becoming a manager at the Detroit RICC.

A graduate of the University of Michigan — Dearborn, Jasper holds a B.A. in sociology and a master's in public administration.

Before leaving UIA, Jasper said he was fortunate to have had the opportunity to work and grow at the State of Michigan.

13 "Now, I am looking forward to my next career and the move to Delaware," he said. "Thank you to the management and staff at the Detroit RICC for your encouragement and support."



Jasper Rayborn

# [More] On the Move

## Two Leave UIA for Jobs with the Feds

By Norm Isotalo, DLEG Communications Specialist



Heather Ulstad



Mary Brennan

In recent weeks, the Unemployment Insurance Agency has lost two employees to the federal government. Mary Brennan, manager of the SUTA/1099 Unit left in late in August for a position with the U.S. Department of Agriculture. Heather Ulstad, a regulation agent in the Tax Enforcement Office, left UIA in early September for a post with U.S. Customs and Border Protection.

Both Mary and Heather had been with the agency for a relatively short time. Mary joined UIA about a year ago, while Heather had been with the agency for only five months.

In her new job, Mary will be an administrative law judge (ALJ) with USDA in North Carolina. Prior to joining UIA, she had been an ALJ with the Workers' Compensation Board of Magistrates.

Initially, Heather will be working at the International Terminal at Detroit's Metropolitan Airport, before embarking on a 14-week training program at the Federal Law Enforcement Training Center in Georgia. At the center, she will be trained in the use of firearms, driving, agency policy and procedures, law and tactics. She will also go through a physical training program.

Good luck to both women. Mary and Heather, we hardly knew 'ya.

## Willie Louis Standifer Retires

As of November 1, 2007, Willie Louis Standifer is retiring from service as an investigator in the Farmington Michigan Liquor Control Commission (MLCC) Enforcement office. Mr. Standifer has served the state of Michigan for 30 years and plans to travel and increase his ministerial duties in his retirement.

## DLEG's Director of Adult Education Honored

**The Michigan Association of Community and Adult Education**

honored DLEG's Director of Adult Education, **Dianne Duthie**, for her leadership, vision and dedication on behalf of adult education, and for advancing professional development opportunities for Michigan's adult educators.



Dianne was presented the prestigious President's Award at MACAE's annual Fall Conference during the awards luncheon on October 18.

Dianne has worked closely with MACAE to promote adult education statewide and to develop high quality professional development training for adult educators.

The Michigan Association of Community and Adult Educators is a professional organization of community educators dedicated to providing the highest quality of information services, professional training and support in order to assure the delivery of comprehensive community education for all.



## Keith Cooley is Something of a Phenomenon (Cont.)



Director Cooley at the 2007 Upper Great Lakes Economic and Workforce Summit

And you take the responsibility seriously and sort of humbly.

“I am very much in the idea of servant leader.”

Cooley has operated most of his life according to that philosophy. He seems at once leader and servant. At 6 feet and 175 pounds, he cuts a commanding figure, but his warm, outgoing, passionate and engaging personality puts others at

ease. Still, it's hard to imagine him on the bottom of the organizational chart; he always knows where he wants to go.

He attributes his drive — and his penchant for a little troublemaking — to his grandfather Holmes, that first U-M student back in the early 1920s. A native and resident of Jamaica, young Henry decided he wanted to practice medicine. He learned he needed a bachelor's degree. ‘So he forged a diploma and he came over,’ Cooley said. “He was a brilliant man. Fearless. He's my granddad, and he was an amazing man.”

Henry's son and Cooley's father, Roy Van Cooley, also a medical doctor, was the second generation at U-M. He helped expose discrimination in local restaurants, which promptly got him kicked out of U-M. A professor helped reinstate him. Roy met Cooley's mother at U-M. The two divorced when Keith was very young. He grew up in Pontiac an only child — another rarity for the time.

At Pontiac Central High School, Cooley was a little kid — 5 feet-1 and 92 pounds — but he was smart. “They used to call me ‘Professor’ at school,” he recalled. By the time he was a senior, he had grown to his current height. He also got in trouble for asking a white girl to the prom.

As for the trampoline, he had high school friends in Bloomfield with a trampoline. He was enamored, and spent hours bouncing. He enrolled in gymnastics at U-M just to bounce some more. The support of a U-M coach helped him learn and practice enough to make the team and that championship season.

He faced his share of shrouded racism, but he didn't face it quietly. As a graduate student, he

was approached by some U-M faculty and staff to help establish the Minority Engineering Projects Office (MEPO), which still exists — and still has work to do, he said.

After getting his degrees, “I was ready to take on the world,” he told the 2004 graduating class at U-M's School of Art & Design commencement. “Unfortunately, the world wasn't ready for me.” He applied for high-end jobs, but apparently he wasn't taken seriously. The man who eventually served as an experimental physicist, project engineer, program manager and director for strategic planning — all with major corporations — was either turned down or offered entry level jobs in purchasing.

Be an agent of change, he told the 2004 graduates. “Start where you are. Use what you have. Do what you can.”

That sums up Cooley's passion for the young Detroiters he saw coming through Focus: HOPE's unique education and training programs. He was amazed at the size of the place when he first hired in as Chief Operating Officer in 2002. What captivated him much more was what Focus: HOPE accomplished. “Taking young folks from out of this urban environment, where many of them don't think they can be successful, and many of the schools don't think they can be successful. And in spite of all that, we send them off to careers where they soar—as machinists, information technology specialists, as engineers. We figured out how to do it....We get people to believe in themselves.”

Gov. Granholm couldn't have said it better. Cooley said he and his new boss already have bonded over the mission of work force development.

“With his passion for connecting Michigan workers with higher education and good jobs, Keith will be instrumental in ensuring that we have a 21st century workforce to attract new jobs and employers,” she said when she announced his appointment. “He shares our commitment to see that every Michigan citizen has the tools they need to attain those jobs of the future.”

Cooley, who had already started recruiting U-M deans and engineers to his Focus: HOPE adventure, figures the same U-M folks can help “make the best effort to get this state turned around.” Collaboration is the mission, he the catalyst, and U-M first in line.

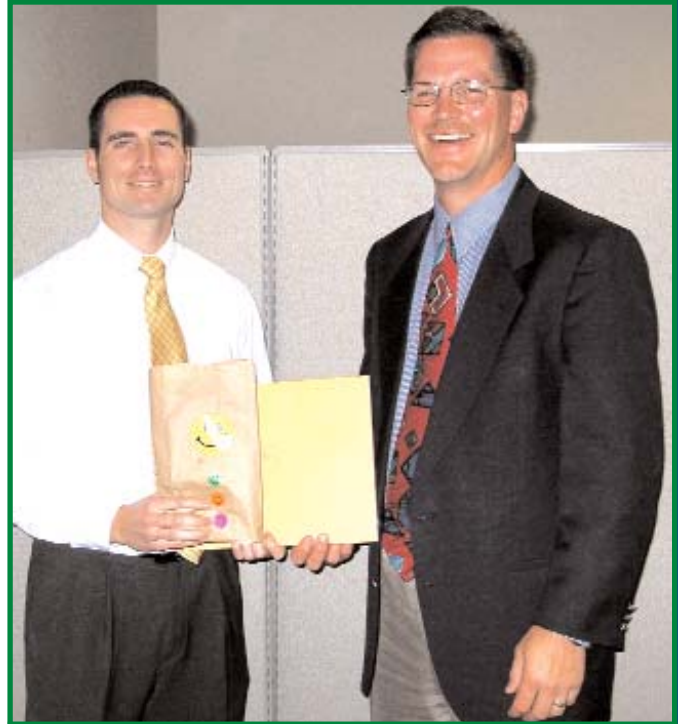
“Go blue,” he added.

# Special Delivery

## Curtis Perry Represents OFIS in a Highly Professional Manner

Congratulations to Office of Financial and Insurance Services (OFIS) IT Examiner Curtis Perry, who received a special delivery from the director. He was nominated by Assistant Director of the Credit Union Division John Kolhoff, who received the following letter from Shelley McCarthy, Central Point of Contact Examiner for the Bank & Trust division:

"As the OFIS CPC and Examiner-In-Charge of Comerica Bank and Citizens Bank, I have prepared this memo to acknowledge the exceptional performance of IT Examiner Curtis Perry on recent Comerica Bank and Citizens Bank IT target examinations. These IT examinations were overseen by Federal Reserve Bank of Chicago Examiners-In-Charge Bernadette McGeary (Comerica) and Caroline Riley (Citizens) with both expressing great satisfaction with regard to work performed by OFIS Examiner Perry. Both FRB EIC's indicated Curtis displayed extensive knowledge of the areas assigned for review, provided sound recommendations to management, prepared detailed workpapers, concisely documented his findings, and addressed both exam team members and bank personnel/management in a highly professional manner. Both FRB EIC's set high standards for their exam team members and felt Examiner Perry's performance warranted unsolicited comments. Examiner Perry represented OFIS in a highly professional manner which seems worthy of formal recognition."



Curtis Perry (left) is congratulated for his special delivery by his supervisor, IT Examination Supervisor Brent Moeggenborg.

### "Special Delivery from the Director"

I would like to nominate the following staff member to receive a "Great Job" acknowledgement from the Director:

Name of Nominee:	Submitted By:
Office/Bureau of Nominee	Job Title of Nominee
Telephone # of Nominator	Office Location of Nominee

The reason I am nominating this person is:

Office/Bureau Director:	Date:

Bureau Directors: Forward to Kelli Edmonds—DLEG Media Office, 4th Floor, Ottawa Building, Lansing  
E-mail: edmondsk1@Michigan.gov --OR-- FAX: 517-241-1580; Phone: 517-241-2510

## Jane Hosford Celebrated Her 30th Anniversary

Jane Hosford celebrated her 30th anniversary of employment with the Michigan Tax Tribunal recently. Jane is an avid ham radio operator and is married to John, who shares her interest in the hobby and her love of cats. The Tax Tribunal honored Jane on October 18 with a luncheon that was attended by many of her current and former co-workers who joined in thanking her for her tireless efforts at the Tax Tribunal.



## Chris Rosborough Reaches 30 Years With State

Christopher Rosborough, a Departmental Specialist 13 in the Advisory Administration Unit of the Council for Labor & Economic Growth, recently celebrated his 30th anniversary with the State Of Michigan. Chris has been with the state since 1977 when he went to work at the Secretary of State at the Secondary Complex as a clerk. From there he went to the Michigan Department of Labor, working with the Job Training Partnership Act (JTPA), and to the Governors Office for Job Training (Department of Management and Budget), where he worked on the JTPA 3% Older Worker Program.

In 1987 he went back to the MDOL, where it transformed into the Michigan Jobs Commission, then to Michigan Department of Career Development, and now to the Michigan Department of Labor & Economic Growth.

Congratulations Chris, for 30 years of dedication to the State of Michigan!

## OFIS Honors Staff for Years of Service

Office of Financial & Insurance Services (OFIS) Commissioner Linda A. Watters hosted an Employee Appreciation Reception on September 19. The following employees were recognized for years of service:

**10 years:** Danielle Powers, Human Resources; Crystal Richland, Credit Union division

**20 years:** Christine Nettleton; Dollinda Osborne, Credit Union division; Charles Scott; Mina Malcolm, Consumer Services; Pam Baker; Carol Ostrowski; Randy Parlor

**30+ years:** Linda Green; Allan Huber; Mary Kane

In addition, the following employees were recognized: Current OFIS/DLEG Organizational Development Officers (formerly known as ambassadors):

Julie Powers; John Kolhoff, Credit Union division; Lisa Klawuhn

**SECC representative:** Tina Knickerbocker

**Harvest Food Gathering leader:** Melissa Brown



OFIS employees recognized for years of service, from left: Carol Ostrowski, Mary Kane, Danielle Powers, Chris Nettleton, Randy Parlor, Mina Malcolm, Linda Green, Commissioner Watters, Pam Baker, Allan Huber, and Charles Scott.



## SPORTS

### Grand Rapids RICC Staff Watch Whitecaps Sink Quad Cities

DLEG employees were invited to attend a West Michigan Whitecaps baseball game, and a number of Unemployment Insurance Agency staff from the Grand Rapids Remote Initial Claims Center accepted the invitation, along with their family members.

The game was played on Sunday, August 5, at Fifth Third Ballpark in Comstock Park and pitted the Whitecaps against the Swing of the Quad Cities.

Despite rain and a potential rain delay, staff enjoyed a great game, which the Caps won by an 8 to 4 score! The Whitecaps are a minor league baseball team and a Class A affiliate of the Detroit Tigers. The team plays in the 14-team Midwest League.



UIE Debra Osmolinski and her husband Mikeal (Ozzie) are ready for any fly ball that comes their way.



RICC manager Mary Jo Kammers (left) brought her family to the Whitecaps game. Sharing the fun with her are (l-r) her daughter Jana Walker, Mary's husband Jerry, and Jana's husband David with daughter Elyse, who hopes to catch a fly ball in her sand bucket.

### McDonald Joins in 5K Run/Walk for a Cause

Charles McDonald, an unemployment insurance examiner at the Unemployment Insurance Agency's Remote Initial Claims Center in Detroit, was one of more than 700 walkers and runners who participated in the 2nd Annual "Ron Winans Heart of a Champion" 5K Run/Walk on August 11 at Belle Isle in Detroit.

Sponsored by the American Heart Association and the Perfecting Community Development Center, the event is dedicated to the memory of the late gospel recording artist Ronald Winans, who was a member of the Grammy award-winning gospel quartet "The Winans." He died in 2005 due to heart-related ailments.

McDonald finished the 5K in approximately 50 minutes and offered special thanks to Detroit RICC Director Janice Harlin and his many co-workers for their generous pledge donations.

Ronald's brother and fellow quartet member Marvin Winans started the event both to commemorate his brother and to raise health awareness among Detroit area citizens.



Charles McDonald (right), a UIE at the Detroit RICC, poses with Marvin Winans at the "Ron Winans Heart of a Champion" 5K run/walk.

## DLEG Employees Take Part in Run

Several DLEG employees participated in the Capital City River Run in Lansing on September 30. Angela Simpson, Liquor Control Commission, finished the half-marathon in two hours, 33 minutes.

Karin Eirosius, DLEG Purchasing, completed the 5k walk. Pat Hudson, Energy Office, and his band Any World performed for the

runners and walkers, playing a variety of upbeat tunes by Van Morrison, Doobie Brothers, Sting, The Who, Stealer's Wheel, David Bowie, Beatles, Squeeze, Blues Brothers, and the Rolling Stones.



Angela Simpson and her daughter Zee hold up Angela's finishing medal.

## MRS Holds Annual Golf Outing

By Dave Corcoran, MRS, Bay City

The 9th annual Irish Open golf scramble took place Friday September 7 at Pleasant Hills Golf Club in Mt. Pleasant. Coordinated by Dave Corcoran and billed as "half the price and twice the fun," the event was specifically for MRS employees, retirees, blended staff, and community partners. Ten teams braved a weather forecast that rivaled Hurricane Katrina but turned out to be much ado about nothing. First Flight winners were Al Shilling, Deb King, Schad Welke and Gary Kramer (Mid-Michigan Industries). Second Flight was won by Pam Trimmer, Kathy Jernigan, Laurie Eggers and the absent June Morse (MRS Central Office). Men's long drive was won by Eric Gorman (MRS Taylor), and women's by Sara Kristal-Brandon (Disability Network of Mid-Michigan). Men's closest to the pin was captured by Chris Gerard (Do-All, Inc.), and Ladies by Laurie Eggers (MRS Central).



MRS staff, friends and partners gather on the links for the Second Annual Irish Open.



# Grand Rapids RICC Ironman Completes 70-mile Event

By Dee Tokarski, UIE, Grand Rapids RICC

It may be a bit of a misnomer to call Kelly Machiorlatti an Ironman, but there is no mistaking that she's one strong and determined individual.

On August 4 Kelly, who is an unemployment insurance examiner at the Unemployment Insurance Agency's Remote Initial Claims Center in Grand Rapids, completed a half-Ironman race by participating in the Whirlpool Steelhead 70.3 Triathlon in Benton Harbor. This event is sanctioned by the USA Triathlon.

To complete the event, Kelly had to swim 1.2 miles; bike 56 miles and then run another 13.1

miles, and she did it all in just over six hours. The swim was in Lake Michigan, while the bike course ran through Berrien and Van Buren Counties. The finishing run went through Benton Harbor, along the St. Joseph River.

More than 3,000 competitors signed up for the triathlon, 1,790 finished. Of those, 517 were women, and Kelly was one of them!

To compete in and complete an Ironman race requires a vast amount of discipline, determination and hard work. Congratulations to Kelly! You're an Ironwoman.



Kelly Machiorlatti

## October Is Domestic Violence Awareness Month

In order to support and honor victims of domestic violence, October 2007 has been proclaimed once again by Governor Jennifer Granholm, as Domestic Violence Awareness Month. Nationwide communities gather together to remember the strength and courage of domestic violence survivors, honor and celebrate the accomplishments of the domestic violence movement and rededicate ourselves to bringing domestic violence to an end in our communities.

What is domestic violence? Domestic violence can be defined as a pattern of behavior that is abusive in any relationship that is used by one partner to maintain or gain control and power over another intimate partner. Examples of abuse include:

- ❖ Put-downs or name calling
- ❖ Physical harm
- ❖ Threats of physical harm
- ❖ Intimidation
- ❖ Sexual assault

Domestic violence can occur to anyone regardless of age, race, sexual orientation, religion or gender. It can affect people of all socioeconomic backgrounds and education levels. Domestic violence can occur in both opposite-sex and same-sex relationships and can happen to intimate partners who are living together, married, or dating.

Domestic violence not only touches those who are abused, but also has a significant effect on family members, co-workers, friends, and the community at large.

When children grow up witnessing domestic violence they are very much affected by the crime.

Frequent exposure in the home can cause children numerous physical and social problems, and can teach them violence is a normal way of life.

Recognizing and becoming more aware of domestic violence can and will make a difference in your life, and the lives of your family members. There are many agencies in Michigan and national hotlines that can help. If you are looking for help for someone you know or for yourself, following are some recommended agencies:

1. The Michigan Coalition Against Domestic and Sexual Violence (MCDADSV) 517-347-7000; TTY: 517-381-8470, is located at 3893 Okemos Road, Suite B-2; Okemos, MI. MCADSV offers information for survivors, provides a comprehensive providers referral list, houses the Michigan Resource Center on Domestic Violence and Sexual Violence. The Resource Center has a wide selection of books, videos, CD-ROMs and fact sheets on this subject. For more information, visit <http://www.mcadsv.org>.

2. If you want to talk to a trained counselor that can help during a crisis or for support; or if you want information on programs near you, call the National Domestic Hotline (NDV) at 1-800-799-SAFE (7223) TTD 1-800-787-3224. It's free, and is available 24 hours a day. The NDV Hotline staff can tell you where to go for shelter, and social and legal assistance.





# Michigan Career and Technical Institute Hosts Mid-State Litho Bindery Show

By Patty Miller-Kramer



MCTI Instructors- Jeff Mount and Adam Reynolds, MSL's Jim LaPrairie and Steve Barrett and students Jason Chester and Dan Vercuryssee with the Horizon Stitchliner.

Mid-State Litho (MSL) of Flint, Michigan held its Bindery Open House at Michigan Career and Technical Institute (MCTI), October 10th and 11th, 2007. MSL is the largest dealer of bindery and finishing equipment in the state. More than 50 people and 20 Graphics and Printing companies visited MCTI during the two-day event.

outstanding value and more cost-effective production to business across the state and around the country." Jeff Mount and Adam Reynolds, MCTI Graphics Communications Instructors, said they welcomed the opportunity to showcase the training department and introduce MCTI students to business and industry representatives.

Several machines were on display including the Horizon Stitchliner. Mid-State Litho's Jim LaPrairie, said it is "the latest technology in innovative booklet making technology."

The Michigan Career and Technical Institute (MCTI) is a state-operated, residential, career training center located on the shores of Pine Lake in southwest Michigan. MCTI has 12 vocational training areas: Automotive Technology, Cabinetmaking/Millwork, Culinary Arts, Custodial, Electronics Servicing, Grounds Maintenance, Office Automation, Machine Technology, Certified Nursing Assistant, Graphic Communications and Retail Marketing.

Show visitors, and MCTI students, were able to view demonstrations of the industry's state-of-the-art finishing options on equipment set up in MCTI's Graphics Communications Training Department.

Mid State Litho owner, Doug Barrett, first learned about MCTI and its Graphics Communications Department in May of this year. Having first visited the school then, he was "excited to bring a bindery show to this side of the state." Barrett said, "The purpose of the show is to demonstrate equipment that brings both

MCTI is a program under the Department of Labor & Economic Growth-Michigan Rehabilitation Services (MRS). The mission of MRS is to assist individuals with disabilities to achieve employment and self-sufficiency. The 36 MRS offices around the state referred more than 800 students to MCTI last year.



MSL Owner Doug Barrett, son Steven and MCTI students, Danielle Burger and Dan Vercuryssee with the Horizon 21" Pamphlet Folder

# We Get Letters ... and E-mails!

Dear Ms. Canady:

I am writing to thank the State of Michigan for allowing Mr. Henry Green to serve as a member of the International Code Council (ICC) Board of Directors. Henry has just completed a distinguished term on our board of directors, first as a director and then as an officer who rose through the ranks to serve as our president. His service culminated this year as immediate past president as he supported our president with the experience he gained. Henry is a true diplomat.

As a member of our board, his service extended far beyond traditional hours of a typical workweek. He often worked late evenings and traveled during weekends and holidays. At the same time, he kept his responsibilities to the state and strived to always remember his family. During our last board meeting he continued his role as a mentor-statesman by outlining his expectations of us as a group and encouraging us to balance our personal and professional lives.

Your state can be proud of Henry for his conduct as a true emissary of the State of Michigan. Throughout his term of service, his conduct was of the highest professional caliber. In addition, Henry is a true gentleman. As a member of the board I have admired Henry for his decorum and for his contributions. He has set a high standard both personally and professionally for all of us to strive to achieve. While I am saddened by his departure, I am grateful to have had an opportunity to serve with him. I have no doubt that other professional organizations will seek him out in recognition of his outstanding service to the code council.

Please pass on my compliments and highest regards to all of Henry's associates back home. Let them know that I thank him for his unselfish contributions and hold him in the highest personal regard

Cordially,

William D. Dupler  
Building Official

